

COMPANY INTRODUCTION

COM2 - We Provide Recycling Solutions that Save, Serve and Earn

In United States, 151.8 million electronics go silent every year and over 25 million TVs / LCDs go defunct as we continue to buy newer models and technology year on year. Subsequently, the UNEP has found that a huge volume of 53.6 million metric ton of electronic waste (e-waste) was produced in 2019 alone, globally.

These are the e-boom environmental challenges that we all face today. Reducing the size and depth of our electronic waste (e-waste) footprint is everyone's responsibility - worldwide.

COM2 Recycling – At a Glance:

- An internationally recognized recycling leader - focused on efficient & safe disposition of your unused or obsolete consumer & business electronics
- The 1st CRT (Cathode Ray Tube) Certified Plant in the State of Illinois, that now stands out as one of the largest CRT Processing Plants across North America and masters 'glass-to-frit' recycling with 100% automation.
- A recognized environment protector with a recycling recovery rate of 99%
- A valued partner of customers and communities alike; with a goal to reduce electronic waste while recovering valuable resources and ensuring data security – consistently
- An experienced Asset Recovery Company capable of turning your obsolete electronic equipment into revenue through processes that generate highest fair market value
- Honored recipient of R2 certification, ISO 14001 and ISO 45001
- Com2 is fully equipped & certified to deal with harmful substances such as PCB, mercury, lead, lithium etc.
- An expert at handling all your electronic waste needs including laptops, TVs, PCs, Cell Phones and more – we specialize in 360° Electronic Recycling

THE TSUNAMI OF eWASTE

"With mounting volumes of production and disposal, the world faces what one recent international forum described as a mounting "tsunami of e-waste", putting lives and health at risk."

"In the same way the world has rallied to protect the seas and their ecosystems from plastic and microplastic pollution, we need to rally to protect our most valuable resource – health of our children – from the growing threat of e-waste."

*- Dr Tedros Adhanom Ghebreyesus,
W.H.O. Director-General, United Nations.*

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VISION, MISSION & PHILOSOPHY

COM2’s Commitment: Keeping Environment & Relationships Healthy

COM2’s Vision:

Insights into what is needed now and next

COM2’s objective is to reinforce and augment its position as North America’s premier recycling service company, safeguarding the environment for the present and future generations. We will sustain this pre-eminent position by anticipating and meeting these evolving customer needs with innovative, proven and cost-effective recycling solutions.

COM2’s Mission:

Insights into what is needed now and next

At COM2, our mission is to help create a healthier natural environment by promoting responsible recycling throughout the community while protecting our customer’s sensitive data and controlling and minimizing environmental liabilities. We support economic development organically through the processing of recyclables and the harvesting of materials that is renewed and used in domestic manufacturing. At COM2, putting & keeping customer relationships on a healthy ground is ‘function of conducting business’ with honesty, integrity and excellence - as our core focus.

OUR BUSINESS PHILOSOPHY

**Protect our “Pale Blue Dot” (Earth)
as referenced by Scientist Carl Sagan (NASA)**

COM2 is committed to the prevention of pollution, protection of biodiversity and ecosystems, and protecting the health and safety through responsible recycling.

COM2 is committed to manage used and end of life electronic equipment based on a reuse, refurbishment, recovery, disposal hierarchy including onsite management throughout the recycling chain while protecting client data.

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COM2's Philosophy:

Exceptional Service to you is the result of us treating our people exceptionally well!

Preservation and enhancement of the environment are the fundamental premises underlying our business. We recognize that achieving these goals begins with the highly trained COM2 people, who are driven to succeed and are fully supported in all aspects of their daily work @ COM2. This results in a level of service that exceeds expectations – the customer expectations, COM2's performance expectations and employee expectations for their individual growth. This creates a win-win situation for everyone involved in our routine business functions.

Training & Development

Com2 newbies go through a rigorous training program at the time of their induction. This Program is completed in two sections, that is, the classroom-based training and the On-job training. These sessions are led by our SMEs (Subject Matter Experts) to ensure a clearer understanding of the topics covered. Both the sessions are carefully designed to assure continuous improvement of our human resource. The Trainees are then moved into their assigned teams to operate as one successful unit – The COM2 Team.

Recycling Solutions - Serve and Save

At our powerful recycling facilities, COM2 securely processes obsolete electronics. By allowing COM2 to safely process your e-waste, businesses & consumers gain peace of mind, confidence and meet their social & legal obligations. Furthermore, the raw materials can then be repurposed to be reused into the new material; instead of landing in a landfill. Thus, adhering to COM2's strong "No Landfill Policy" at all times.

ILLINOIS

At Carol Stream IL., COM2 owns and operates a sizeable facility that is spread over approximately 12.5 Acres of Land. Since 2001, it is a technologically advance recycling powerhouse that is fully monitored secured 24/7, 365 days a year.



A view of our Carol Stream, IL. Facility

CANADA

Com2's Canadian facility greatly extends our service capability. The Canadian counterparts iced up the R2 Certification awarded in Canada. We are also proud to be ISO 9001, ISO 14001, and ISO45001 Certified. Our Canadian facility accentuates the prolific contribution of COM2 in the handling of huge ewaste across North America.



A View of our Canadian Facility

CHARLESTON

Once again, as a customer centric organization, we continue to facilitate our customers. Our business facility in Charleston is an established pick up / drops off point, where the communities can conveniently reach out to us and enjoy our effective recycling solutions for their electronics. When you know that the useful life of your electronics has maxed out, you can reach us at COM2 for the best possible returns on your e-waste.

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WISCONSIN

COM2's unwavering commitment to supporting our customers has always driven us to expand our reach. In 2023, we were excited to open a new collection center in Menomonee Falls, Wisconsin. This expansion allows us to better serve our clients and work together toward a more sustainable future. Since its establishment, COM2 WI has been successfully meeting the e-recycling needs of local municipalities, offering a convenient pick-up and drop-off point for residents.

Asset Retrieval that Rejuvenates Your Products

End-of-life products can yet earn a healthy return. Many clients work with us to help remove their obsolete electronics that is just taking up space being stacked in their storage areas. After removal, this space can be utilized by placing other things of value per clients' choice.

We pick these electronics, clean them up, erase the data thoroughly and resell these assets as a whole, as components or simply as de-manufactured for raw material. Our connections in all kinds of markets help us maximize your recovery rates. Partner with us for the end-of-life, revenue-renewal & enjoy our hassle-free solutions.

DATA SECURITY

Your Data Security is our Top Priority

COM2's # 1 Priority is the Security of your Proprietary Information. Thus, your data from each and every system that we recycle is thoroughly erased and destroyed. We have highly secure processes in place, advanced and diverse destruction methodologies and a rigorous standard – that we follow as our SOPs. COM2 not only guarantees that your data is gone & fully removed; but we also provide you with a proof in the form of a written *Certificate of Recycling*, that you receive upon the completion of our recycling process.

Irrespective of the media type — mini and standard hard drives, zip drives, tapes, SD cards, CD-ROMs, Thumb drives and beyond—we guarantee and certify complete erasure and purging using the US Department of Defense and NSA procedures. Our process is compliant to:

- Federal regulations, including the Federal Privacy Act
- HIPPA (Health Insurance Portability and Accountability Act)
- R2 Certification (Responsible Recycling)
- NAID (National Association for Information Destruction)
- State legislations
- The Graham-Leach Biley Act
- NIST (National Institute of Standards and Technology)
- DOD (Department of Defense) 5220.22 - M



Data Security – Right from the Start

we manage each shipment based on your specific requirements / requests. We apply our standard procedures that further ensure data security. For example, every shipment containing data must first & foremost be processed within the Data Security Department to ensure the integrity of information security.

Data removal can occur electronically. COM2 has a licensed software technology that is approved as a “sanitizing” solution by the US Department of Defense, calibrating with the NIST standards of destruction. Each unit we receive is tracked based on the manufacturer and the serial numbers and to further ensure the data protection, all corporate identification tags are immediately removed. The Electronic (software) data removal permanently erases operating systems, program files and any user data present. Software based cleansing of hard drives is so thorough & trustworthy that the hard drives can even be used again.

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Physical Destruction

Our data security department uses an industrial shredder designed to process the Hard Drives (HDD). The smaller hard drives are shredded whereas, the hard drives of any other size or additional data media are shredded upon request. When physical destruction is a must, our process ensures complete destruction of each and every drive. You can request viewing of the shredding process - if you wish to. With every piece of equipment, COM2 leaves no doubt that the data is gone & out!

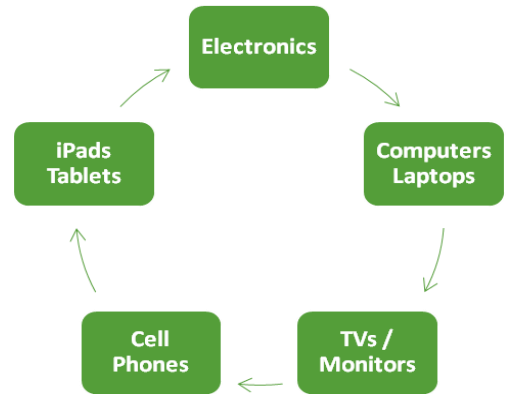
ASSET MANAGEMENT

Asset Management: Fresh Revenue from Your Obsolete Electronics

COM2 responds to your recycling and data-destruction needs in a heartbeat. As a perfect example, we bring your obsolete electronics and other office equipment back to the revenue-generating life. The computers, TVs, printers, cables, fax machines and even coax cable that is taking up space in your storage rooms or vacated offices has a value in the marketplace and COM2 helps capitalize on it for you.

Let us successfully liquidate these electronic assets for you to generate this unexpected and surprising revenue. Our Asset Management/Recovery services are of great value to:

- Any company that wants to turn excess, outdated, unused and unwanted equipment into money right away
- Companies that are Up-Grading electronics or their I.T. Infrastructure
- Companies that are facing foreclosure
- Downsizing companies
- Firms going out of business
- Businesses that are shifting premises / relocating
- Individuals with excess & obsolete electronics



You will benefit from COM2's processes and our full support at every step of the way. Starting from a **FREE** appraisal of your assets, Com2 then provides a wide range of options to the most suitable to fit your needs. We can remove all the assets, erase (sanitize data), then sell it as a whole, as parts, scrap or even as de-manufactured raw material. We partner with you to sell your equipment and share that revenue with you by promoting our worldwide contacts and knowledge of the primary & secondary markets, to ensure the best possible returns on your original investment. Why let these untapped resources and potential revenue go waste while it is taking up space, when you can earn a healthy return for that equipment with COM2 Asset Management Services.

Asset Recovery Services

Your obsolete electronics may still have some life left in them in terms of generating revenue. We can clean them up, safely erase all data and resell them as whole units, as parts, or as de-manufactured raw material. Our local, national and worldwide connections help maximize the recovery value for a wide range of electronic equipment, including:

Networking & Servers

Data Storage Systems

Medical Systems

TVs/ Flat Panels

Telecommunications

Point of Sale Systems

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Computers & Laptops

Consumer Electronics

Switches & Boards

Printers

iPads & Tablets

Monitors

CRT RECYCLING

CRT Glass-to-Frit Recycling—A Clearly Better Solution

COM2 is the **First CRT Glass-to-Frit Processing Plant** in the State of Illinois. It stands out as one of the largest, certified Cathode Ray Tube (CRT) recyclers in North America today.

We are proud to provide innovative and environment-friendly solutions to a huge electronic disposal challenge: safely recycling millions of TVs and computer monitors that contain Cathode Ray Tubes (CRTs) with lead-based tube.

These ancient electronics have now become ‘dinosaurs made extinct’ by the introduction of millions of flat panel LCD/LED TVs and computer monitors offered each year. With their leaded glass, these relics have become dangerous & are not fit for disposal in landfills due to the prospect of *lead leaching* into the soil &/or water table and the unhealthy threat that they present to our communities, at large.

We Separate, Clean & blend our Glass with right ingredients required processing it into “FRIT”, which is used for the manufacturing of Ceramic Tiles. Thus, providing the tile industry with the required raw materials while helping the organic growth of the economy.



Figure Com2 - Processing of Glass into Frit

COM2 – IS THE ANSWER!

Turn to COM2 for your total CRT glass recycling needs and we will answer it by using our innovative, safe & efficient processing systems.

We re-engineer these old TV/Monitor tubes (CRTs) to create new value by separating the front panel non-lead glass from the lead-based tube found in the TVs and computer monitors. Our unique CRT glass processes sort and clean the glass to produce high quality Frit and provide value to the ceramic industry at large.

This valuable process helps us daily recover thousands of pounds of leaded glass, which substantially eliminates the danger of improper landfill disposal when processed and done the right way Inhouse – thus reflecting its COM2 quality.

COM2 SERVICES -Designed to Serve Customers and the Environment

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Today, our love of the electronic devices we use is short-lived and this usually results in e-waste piling up in our business storage rooms and homes. Auspiciously, COM2 Recycling Solutions has a variety of solutions that can breathe a new life, repurpose and potentially gain revenue-returns from this electronic waste. These services accommodate our customers who want to dispose of their obsolete equipment easily and conveniently. COM2 Services also cater to the environment preservation as we recycle e-waste responsibly by using the disassembly and disposal methods, that pay detailed attention to the government policies, legislation and the needs of our customers – who want to dispose of their obsolete & out of use equipment easily & hassle-free.



360° - Comprehensive Recycling Services

You have electronic waste. We have the safe, convenient and cost-effective methods to recycle it. We offer Electronics Recycling FREE of charge to Residential, School and Non-Profit 503 (c) (3) customers in a broader area radius (Please check with us to see if we're able to provide this service to you)

COM2 helps companies fulfill their ethical, social and legal recycling obligations in the treatment of their end-of-life electronics. We then provide these useful and much needed raw materials to the relevant industries for consumption. Please Contact Us for to schedule an appointment at info@com2recycling.com

What We Recycle

We recycle it all: the excess, obsolete and surplus computers, consumer electronics, household electronics, cell phones, cables, wires & several excess and plastic, metal parts and much more. Ask us about other items that may not be listed.

(If we cannot assure to fully recycle your equipment, we do not accept it. We do not landfill electronics or components).

Our team makes the customer service its top priority. We are a thriving team of professionals with strong work ethics and a customer centric approach. We tailor our services to our customers' needs and ensure to work in the way that we exceed your expectations. With the continued success of COM2, we realize that our biggest asset is "our human capital". At COM2, we understand that our customers are satisfied today with the consistent performance delivered by our human resource – who are willing to go the extra mile and deliver up to the desired mark while setting new milestones each day.



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Our Service - Community Recycling Events

As a responsible recycler, COM2 works with the local authorities, schools and businesses to support community Electronics Recycling Events, where, the residents can properly discard their end-of-life electronics. To make it easier to dispose of your e-waste, we run suitable drop off locations across North America making it simpler for our customers to reach out to us.

We have delivered in our partnerships and are open to collaborations with municipals, schools, non-profits, residential and university town communities to hold recycling events in their respective areas, to achieve the goal of making “the environment greener”.



Please **Contact Us** to help coordinate your next community electronics recycling event in your neighborhood / town via a call or an email, given at the end of this page.

COM2 IS ALL ABOUT INNOVATION – WE BRING TO YOU SOME BRAND NEW, EXCITING SERVICES!

Introducing COM2’s Solar Panel Recycling Program: Empowering a Sustainable Future.

The need and opportunity for recycling of solar panels in the future are expected to be sizable and only going up. According to a study by Global Data with the annual number of solar Photovoltaics’ (PV) installations rising, there is a growing need for processing PV waste in the coming years. The waste generated by end-of-life modules in 2025 is expected to be approximately 24,855 tons. This waste is expected to further increase to 1,161,173 tons by 2035. Crystalline modules will account for the majority of solar PV waste generated during this period, rising from 19,475 tons of waste generated in 2025, to 1,098,282 tons by 2035. Against this backdrop, PV recycling will become an emerging market during these 15 years.

Solar panel recycling is not just an environmental necessity, rather a prominent step towards a sustainable future. By recycling the Solar panels that has reached their end-of-life, we ensure that the valuable materials are recovered and repurposed rather than being discarded.

At COM2, we are driven by our mission to foster a sustainable future. Unlock the future for sustainable energy through our innovative solar panel recycling program. We specialize in responsible solar panel recycling, turning end-of-life systems into valuable resources, while minimizing environmental impact.

By joining forces, we can make solar energy truly sustainable from start to finish. Join the movement for a greener future.

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STEP 1 -
The aluminum housing is removed and sent to mills for repurposing.

STEP 2 -
The glass passes through our state-of-the-art machinery to be processed into a fine powder.

STEP 3 -
The fine glass powder is then carefully mixed with other additions (based on client requirements) to create a FRIT compound per our client specifications to meet the demand of their ceramic tile.



Let us walk you through on how this is done –

From Trash to Treasure – Recycle your Styrofoam with COM2.

If not recycled properly, Styrofoam is not just a threat to the environment, but can also cause adverse health issues.

Being such lightweight products they can easily break into tiny bits. This will result in abundance of pollution in our environment. Styrofoam can act as a major pollutant in both land and water causing a threat to not just humans but endangering Wildlife too.

COM2 makes Styrofoam recycling easy! Bring your Styrofoam to us, and we'll handle the rest. By recycling with us, you're conserving energy, fighting climate change, and helping protect our planet for future generations.

From packaging to insulation, COM2 recycles three common types of foam: EPE, EPS, and EPP. These materials are everywhere, and by recycling them with us, you're not just reducing waste—you're helping create a sustainable future!



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Recycling Plastic, Restoring the Planet: COM2's Initiative for Efficient and Effective Plastic Recycling!

In today's rapidly evolving world, sustainability is no longer optional — it's essential. As businesses face increasing pressure to reduce their environmental impact, plastic waste has emerged as a critical issue. With millions of tons of plastic ending up in landfills and oceans every year, the need for responsible plastic recycling has never been more urgent. COM2's plastic recycling service offers a comprehensive solution to help companies reduce their waste footprint, conserve valuable resources, and contribute to a circular economy. By choosing to recycle, you are not only complying with growing environmental regulations but also play a key role in preserving the planet for future generations. Let us help you make a positive impact — one piece of plastic at a time.

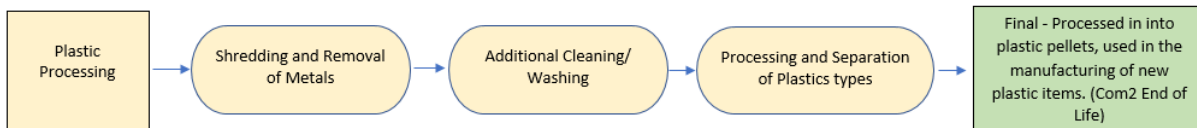


Types of Plastics COM2 will help you recycle:

- ABS (Acrylonitrile Butadiene Styrene)
- PET (Polyethylene Terephthalate)
- HDPE (High-Density Polyethylene)
- PVC (Polyvinyl Chloride)
- LDPE (Low-Density Polyethylene)
- PP (Polypropylene)
- PS (Polystyrene)
- Other – A mix of various plastics



Plastic Processing Flow



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